

THE BHARAT SCOUTS AND GUIDES, NATIONAL HEADQUARTERS, LAKSHMI MAZUMDAR  
BHAWAN, 16, M.G. MARG, I.P. ESTATE, NEW DELHI-110002

Minutes of the Meeting of Think Tank held at the Bharat Scouts and Guides, National  
Headquarters, New Delhi on 14<sup>th</sup> July, 2014 at 11.00 a.m.

Minutes of the Meeting of Think Tank held at the Bharat Scouts and Guides, National  
Headquarters, New Delhi on 14<sup>th</sup> July 2014 at 11.00 a.m. under the Chairmanship of Sri K.P.  
Mishra, Vice President, Bharat Scouts and Guides and State Chief Commissioner, Odisha State  
Bharat Scouts and Guides.

Following members were present :-

1. Shri K.P. Mishra, Vice President, Bharat Scouts and Guides  
and State Chief Commissioner, Odisha State BS&G. - Chairman
2. Dr. (Smt.) Sudha Prakash, Deputy Chief Commissioner(G), Bharat Scouts  
and Guides and Former State Commissioner (G), Uttar Pradesh State BS&G - Member
3. Smt. Sudesh Sharma, National Headquarter Commissioner (BulBul)  
Bharat Scouts and Guides and Former STC(G), Northern Railway State BS&G - Member
4. Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BSG - Member
5. Shri P.R. Nadkarni, State Chief Commissioner, Goa State BS&G - Member
6. Shri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G - Member
7. Shri Girbeer Singh Sajwan, Former Director, Bharat Scouts and Guides - Member
8. Shri Binod Kumar Bahuguna, Former Director, Bharat Scouts and Guides - Member
9. Smt. Sandhya Chakraborty, Member National Executive Committee &  
State Commissioner(G), West Bengal State BS&G - Member
10. Shri Suryakant Rahalkar, Maharashtra State BS&G - Member
11. Shri V.R. Ghanathey, Andhra Pradesh State BS&G - Member
12. Shri Vasant Gunvantrao Patil, National Council Member,  
Maharashtra State BS&G - Member
13. Shri Chandra Mohan Mundepi, Retired Air Commodore, Greater Nodia, U.P. - Member
14. Shri Dhondiraj Bhujangrao Lohare, Vice President, Maharashtra State BS&G - Member
15. Shri K. Sukumara, Joint Director(S), Bharat Scouts and Guides - Spl. Invitee
16. Smt. Surekha Shrivastava, Dy. Director of Guide(P), Bharat Scouts and Guides - Coordinator
17. Ms. Darshana Pawaskar, Joint Director(SS), Bharat Scouts and Guides - Co-Convenor
18. Shri S.S. Chamoli, Director, Bharat Scouts and Guides - Convenor

Apology received from the following members.

1. Shri N.A. Khan, Vice President, Bharat Scouts and Guides & State Chief  
Commissioner Jamu & Kashmir State BS&G.



2. Dr. Harendra Chandra Das, Deputy Chief Commissioner(S), Bharat Scouts and Guides and Chief Commissioner, Assam State BS&G.
3. Dr. K.K. Khandelwal, IAS, State Chief Commissioner, Haryana State BS&G.
4. Shri Kondajji B. Shanmukhappa, State Chief Commissioner, Karnataka State BS&G.
5. Shri G. Swamy, State Chief Commissioner, Chhattisgarh State BS&G.
6. Shri M. Sushil Kumar Singh, IPS(Retd.) State Commissioner(S), Manipur State BS&G.
7. Shri G. Ranga Rao, Former Director, Bharat Scouts and Guides
8. Shri K.B. Nair, Former Director, Bharat Scouts & Guides
9. Shri I.D. Soni, State Commissioner(S), Jammu & Kashmir State BS&G.
10. Dr. D. Rajendran, Former State Secretary, Tamilnadu State BS&G.
11. Shri R.S. Anbarsan, Former SOC(S), Southern Railway State BS&G.
12. Shri V.s. Kale, State Commissioner(S), Maharashtra State BS&G.
13. Shri Shyamal Kumar Karak, Asst. State Commissioner(S), Eastern Railway State BS&G.

After the Scout Guide Prayer Shri S.S. Chamoli, Director, Bharat Scouts and Guides and Convenor of Think Tank welcomed Shri K.P. Mishra, Chairman of Think Tank, Vice President, Bharat Scouts and Guides and State Chief Commissioner, Odisha State Bharat Scouts and Guides and presented a Flower bouquet and all the members were welcomed with rose buds.

**The meeting started with self introduction.**

The Chairman while welcoming all members for their contribution to overall advancement of the Scout Movement thanked the Hon'ble National Commissioner Mr. B.I. Nagarale, IAS(Retd.) who has introduced the concept of Think Tank in the Bharat Scouts and Guides and for nominating him as the Co-Chairman of the Think Tank and appreciated that many positive changes can be seen at National Headquarters for such innovative steps. He is expecting more developments under the dynamic leadership of Mr. B.I. Nagarale and stated that Think Tank is a cluster of thinkers who came from different walk of the Society but focus their mind on a particular subject at common goal. He said Think Tank in Bharat Scouts and Guides is a policy making body conducting research, analysis, consultation, assessment, plan, suggest and advocate to eradicate the bias if any. Most policy institutes are non profit organizations which in some countries such as the United States and Canada provide with tax exempt status. Other think tanks are funded by Governments, Advocacy groups or businesses, derive revenue from consulting or research work related to their projects. The term Think Tank with



its present sense originated in the year 1950. The Institute for Defence and Security Studies (RUSI) was founded in 1831 in London. Think Tanks vary by ideological perspectives, sources of funding, topical emphasis and prospective consumers. India has third largest number of Think Tanks in the World. Many are based in New Delhi and a few are Government sponsored. In Delhi there are 272 Think Tanks like Centre for Civil Society and NCCD, etc. Indian Think Tanks face several Challenges such as - insufficient funding, lack of skilled staff and limited support from the Government.

Bringing the meeting in to order as per Agenda items, the Chairman Sri K.P. Mishra said, people in Bharat Scouts and Guides have been rendering yomen service for the cause of humanity in different manners and there is no derth of thinkers and policy makers in the Organisation.

#### Agenda Item No.1 :- Vision 2014 - Strategic Plan - 2014-2017

- Ms. Darshana Pawaskar, Joint Director (SS) explained Vision 2014, plan for the period 2014-2017 through power point presentation. She also described that the mission of Scouting and the six priorities of the Bharat Scouts and Guides, stressing on the priority of Communication and Public Relation and Finance.
- Chairman Shri Mishra said before we discuss for future planning of follow the strategic suggested we must evaluate the past. He said there was a Review Committee in 2003 and 2006. Some States were selected for Pilot Project to implement. He asked for those evaluation reports to know and analyse why we have failed achieving targets.
- Shri Chandra Mohan Mundepe from Uttar Pradesh stated that whenever there is a meeting, firstly read out the Minutes of the previous Meeting. Then we have tried to eradicate our shortcomings.
- Chairman remembered power point presentations given by Sri Krishnaswamy R. regarding success stories, reports submitted by few States in the meeting. He said those should have been published in the Bharat Scouts and Guides Magazine, have



been started in our official website to encourage those States and to inform o  
States for guidance.

- Smt. Sandhya Chakraborty, State Commissioner(G), West Bengal State BS&G informed the house that Think Tank is the most important body and it is new for us. Hence we need to study all the things which come up for discussion during the meeting as these are not in practical.
- Shri Suryakant Rahalkar from Maharashtra State BS&G informed that we have conducted different Awareness programmes on different occasions at District level, State level as per the requirement of the Society and Community. We should try to achieve the goal at District level, State level and National level. Our objective is to fulfill the basic requirements/needs of the Society.
- Shir P.R. Nadkarni, State Chief Commissioner, Goa State BS&G stated that all the members should try for the development and growth of the National Headquarters and Regional Headquarters.
- Shri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G informed the house that for the first time we have Think Tank Meeting, we should share and deliver the new ideas for the growth of the Movement.
- The Chairman Sri Mishra while discussing the SWOT Review said weak points have increased in 2014 in comparison to the Vision Strategic Plan 2003-2013. So now from the grassroot level we should be honest and sincere to implement the Strategic priorities.
- Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G suggested that the members at District level, State level should be well aware about the Strategic Plan. SWOT Analysis i.e. Strength, Weakness, Opportunities. Threat and Strategic Priorities. How all the things are visible? She also apprised that whichever action we have to implement at District level, State level and National level and who



will be the responsible person for the work of Think Tank and how the action plan should be promoted or implemented?

- Ms. Darshana Pawaskar, Joint Director(SS) and Incharge of the Strategic Plan informed that Shri G. Parameswar, SOC(S) and Smt. Uma Devi from Andhra Pradesh State were attended the National Strategic Plan Workshop which was held at the Bharat Scouts and Guides, National Headquarters, New Delhi from 4<sup>th</sup> to 8<sup>th</sup> March 2014 and both of them are from Andhra Pradesh and are the key persons at State level.
- While discussing the National Adult Resource Policy and our Adult Resource the Chairman said, members of different Sub-Committees have given their valuable time and suggestions for the overall development of this Organisation but while going through proceedings of the Sub-Committees. I found we have not given importance to them in proceedings. Proceedings means the record of proceeds in the meeting including suggestions of each and every person who speaks in the meeting. Those should be recorded by name to get information in future. How we can utilize that adult and his/her knowledge for various activities. He also said that Members of Adult Resource Management should be involved in all amendments and training reviews of Boy/Girl Training Programme. It was discussed that generally the word "Adult Leader" is used for ALT and LT but any person whether he/she is a volunteer, a donor, a life member, a professional, a beneficiary are all adult resource of the Bharat Scouts and Guides. The Committee "Adult Resource Management" should plan accordingly to improve our resource and how to manage them for better way.
- Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G suggested that under strategic plan, local persons should be acceptable and they should be trained. She also started that the National Headquarters of the Bharat Scouts and Guides is a platform for the State and District Associations. She also suggested that the State Associations should give importance for visibility and uniformity.



- She also suggested that Communication and Public Relations are very important which needs to develop the effective, internal and the external communication system making use of available tools and the technology, enhancing visibility of the Scouting and Guiding, to which Shri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G also supported and suggested that the Supply Service Deptt. is not in a good health and its functioning must be reviewed and redesigned for prompt, effective and profitable operation. He also suggested that the Bharat Scouts and Guides Magazine should be updated, improved and to make it colourful, better quality and new look. He proposed to revise the subscription fee to the Bharat Scouts and Guides Monthly Magazine from Rs.60/- to Rs.150/- per year for individual and other proposed subscription fee may be suspended for the time being. He also suggested that success story of the State Associations along with the photographs may be published in the monthly Magazine of the National Headquarters on every month for which the Subscribers/Readers/Scouts/Guides/Rovers/Rangers and Adult leaders should be motivated and inspired. He also suggested that the Website of the National Headquarters is not attractive. It should be developed with motivational photographs. The Chairman advise to increase the standard and quality of the magazine first before increasing the fee.
- In the discussion of the Youth Programme, Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G suggested the following-
  1. Committee of Young Leaders may be formed to submit their views.
  2. Young leaders Conference should be organized annually.
  3. 4 to 5 young leaders to participate once in three years in grouping.
- Dr. (Smt.) Sudha Prakash, Deputy Chief Commissioner (G) suggested that Directory of Young Leaders has to be maintained in the State level so that they can be called for the meeting.



Sri G.B.S. Sajwan, Former Director, Bharat Scouts and Guides agreed such proposal and suggested that on invitation these young leaders can give their feedback as per our requirement. They can help to change the Young Leader Syllabus according to the 21<sup>st</sup> Century.

- Professionals Directory should be maintained at the National Headquarters so that they can be invited for training and other events/activities as and when required. Good atmosphere may be maintained at the Bharat Scouts and Guides, National Headquarters which is very essential for the National Headquarter Professionals.
- Dr. (Smt.) Sudha Prakash also informed that some veteran leaders from Scout wing and Guide wing were not invited during Sandhan for felicitation. The left out veteran leaders may be called in the ensuing National Council for felicitation.
- Shri G.B.S. Sajwan, Former Director, Bharat Scouts and Guides suggested that Management information Cell may be constituted within three months.

– Resource Person should be involved in the MIS system.

– If there is any logic, we should believe.

- Shri G.B.S. Sajwan, Former Director, Bharat Scouts and Guides suggested that we should try to increase more life members from the District Associations and State Associations as the Life Membership fee is Rs.10,000/- per head. He also suggested increasing the number of Subscribers for BS&G Monthly Magazine as we have 55 lakhs Census and only 3000 Magazines were printed and circulated to the Subscribers. The Think Tank Committee suggested to increase the number of Monthly Magazine and sale.
- Smt. Sudesh Sharma, National Headquarter Commissioner (Bulbul) suggested that Bharat Scouts and Guides Monthly Magazine may be compulsory for Adult Leaders like HWBs, ALTs, LTs as well as Rashtrapati Scouts/Guides/Rovers/Rangers. She also suggested that success stories of the State Associations as well as District



can give a good look and new shape of the Bharat Scouts and Guides.)

- The Chairman Shri Mishra said "We are preparing only Trainer through our training, not leaders. A leader has to adjust, cooperate and manage everybody situation but it is a matter of regret that we find leg pulling, back biting, lack of proper respect to seniors/elders and non-cooperation in State and National Professionals which is not a healthy atmosphere for the movement.
- The Sub Committee should suggest for the improvement.
- Members were of opinion that to revive the grant-in-aid we must organize good programmes, invite the granting authorities and impress them by our activities.

Discussing the paucity of fund Sri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G said the Supply Service Department, it can be well organised by which financial problem will be solved. He suggested introduction of better, attractive products for boys/girls and to cover requirements of all the States. The Supply Service Department is now in very unhealthy position and now can supply only 10% requirement of States and by that have no financial gain. He informed the Committee about suggestions given in the "Public Relation and Publicity Sub-Committee." He suggested that for the growth of the Supply Service Department, following actions to be taken.

1. To invite tender
  2. To visualize the items/goods of the Supply Service Department
  3. To negotiate with the Suppliers.
  4. Constitute a Committee to look after the Supply Service Department.
  5. Merchandising of Branding products like T. Shirt, P.Cap, Key Rings, Mobile Cover etc.
  6. The Committee supported all the suggestions of the Supply Service Department for increasing the financial resource of National Headquarters.
- Sri K.P. Mishra informed the house regarding suggestions of Sri N.A. Khan Chairman of this Committee regarding uniformity of grant in aid to all States from the Central Govt.

He informed the present status of getting grant from own State Government. But the National Headquarters, our office bearers, Thinkers should try to make a forcefull plea to the Central Govt. for an uniformal aid to all States for the development of the Movement. A direction may be given from the concerned department to utilize the



sanction given in "Sarba Shikhya Abhiyaan" or "RAMSA" to promote Scout/Guide troops in Schools.

Members while agreeing to this request the National Commissioner to move the Government at the earliest. He may form a Sub-Committee to liaison/pursue the Government for the purpose.

- He requested members for suggestion and participation to achieve this goal.

Agenda Item No. 2 : Details of innovative projects recommended by Sandhan for discussion.

The Convenor Sri S.S. Chamoli presented recommendations of Sandhan for the discussion, point wise and suggestions were noted.

- Sandhan Recommendation No. 3: Change of Uniform

Sri Goswami, Smt. Shalini Mishra and others while supported the change of uniform for better look of our children, some members of opinion that " To create a notable identity in society, one uniform takes many a years. Some State Govt. are also funding for the uniform through Sarva Shikhya Abhiyaan and RMSA, Change of Uniform may create a burden.

It was also suggested that for an attractive uniform, good designer like NIFT may be consulted. Sri Sajwan suggested for quality of Scout/Guide Uniform, we may contact the wholesaler/distributor of particular brand of cloth company.

Smt. Sudesh Sharma, National Headquarter Commissioner (Bulbul) suggested that attractive uniform in Guide wing like Black Trouser in casual wear T.Shirt of different colour (white, blue, red, yellow and violet) may be recommended.

- Sandhan Recommendation No. 5

Suggestions were given to prepare booklets on all proficiency badges. Chairman suggested to include this in post courses assignment for A.L.T./L.T.

During this discussion, it was pointed out that a Rover has to undertake one PB (APRO Part II page 71) for Rashtrapati Award the Ranger has to undertake 2 PB (APRO Part-III page 75). The Committee suggests for correction.



- Sandhan Recommendation No. 8

As the service is the main pillar of Scouting and Guiding C.D. Activities are always given importance. P.M. shield and Upa-Rashtrapati Award covers community Development activities to promote Community Development activities, it should be optional than deleting.

Many States are regularly participating but the National Headquarters is not recognizing them by acknowledgement.

Smt. Sandhya Chakraborty, State Commissioner (G), West Bengal State BS&G suggested that persons from District level and State level should be responsible one member from Scout section and one member from Guide section to report within the time bound period. States do wonderful service during Rath Yatra, Kumbha Mela, Durga Puja, etc. C.D. Activities brings glory to our movement. So it should not be deleted.

The Joint Directors (SS) was requested to note for providing acknowledgement to all participating units and issue certificates as early as possible.

Activities undertaken by winning units may be highlighted in the website and in the magazine.

- Sandhan Recommendation No. 10

It is the proud privilege of the unit leader to encourage Scouts/Guides to be courteous when many proficiency badges are not useful and still not deleted, how can the "Child is good at home" can be said a dull activity. So it should not be deleted.

- Sandhan Recommendation No. 20

While preparing booklet on Scouting State booklets many of which are very high standard may be consulted.

- Sandhan Recommendation No. 25

All specialized courses should be incorporated in the SOT.

- Sandhan Recommendation No. 26



HWB Parchment should not be sent directly to the candidate when this is issued on the recommendation of the State should be issued through state.

- Sandhan Recommendation No. 34

Training study questions should be available in the Bharat Scouts & Guides website.

Advancement of the Scout Master/Guide Captain should be same. Gap between Basic Course in Guide wing is 06 months, it is one year in Scout wing.

After a detailed discussion, Smt. Sandhya Chakraborty suggested that an Expert Committee may be constituted for Boy/Girl programme and another Expert Committee for SOT/Rules. The Expert Committee should go through the recommendation of Sandhan. JD (S) and JD (G) should be taken as member. If possible DD (S) LT and DD (G) LT may be invited. Some members suggested that the financial resource Sub-Committee suggested to increase the Development fee and special fee as Rs. 180/- per head from Scout/Guide/rover/Ranger and Rs. 280/- per head from Adult Leader. The Think Tank Committee suggested not to increase the Development fee and Special fee of Rs. 180/- per head from the Scout/Guide Rover/Ranger and it should be deleted. The increase of Development fee and Special fee of Rs. 280/- per Adult Leader may be implemented.

Smt. Sandhya Chakraborty, State Commissioner (G), West Bengal State BS & G suggested that the next Think Tank meeting may be held outside Delhi. Smt. Shalini Misra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G offered to host the next Think Tank meeting in Hyderabad in the last week of August 2014. After a discussion, the next meeting of Think Tank will be held on 25<sup>th</sup> and 26<sup>th</sup> August 2014 and third meeting of think Tank will be held in Kolkata as offered by some members which was accepted by the State Chief Commissioner of West Bengal State BS&G. The chairman could not accept the proposal as the Rules committee and National Executive Committee has been scheduled, next meeting of Think Tank at Andhra Pradesh will be too early.

Shri Bhaswar Goswami, State Chief Commissioner, West Bengal State BS&G and Smt. Shalini Mishra, IAS, State Chief Commissioner, Andhra Pradesh State BS&G suggested that voting rights of National Headquarters professionals during the election of the office bearers for the National Council should be deleted. Smt. Sudesh Sharma, National Headquarter Commissioner (Bulbul) informed the house that mostly SOC's and STCs were cast their votes during the election, few State Chief Commissioners and State Commissioners were attended so the matter may be discussed in the Rules Committee and accordingly Rules may be framed.



Sri Sajwan suggested to give importance on Corporate Social Responsibilities (CSR) Unicef, WHO, Kent, Lifeboy, Life saving drug and other Govt. and Non Govt. Agency. We may also run different Awareness Programme for visibility.

### Innovative ideas for Programme/Event.

Smt. Sudesh Sharma suggested programme like Beti Bacho Abhiyaan or programme in Odisha Beti Zindabad may be adopted all over.

The Chairman Sri K.P. Mishra said why should not we suggest to establish Centre of Excellence in the respective field to provide strategic training to our Scout/Guide personnels all over the country.

The territorial army particularly in five places under Railway, Adra (West Bengal), Kota (Rajasthan), Chandigarh, Jhansi and Hyderabad, can help us to run "Centre of fitness" in their field by providing us obstacle crossings, tactical training Basic firing etc. Dr. S.K. Laha State Commissioner of South East Central Railway who is a Major in Territorial Army can help us.

- Centre for Disaster Management can be established at Nagpur by help of NCDRC.
- Centre of Excellence in Civil Defense at Bhubaneswar
- Centre of Excellence in Culture can be established in different States if the State comes up
- Centre of Vocational Training (CVT) (Artisan work, two wheeler repairing, Training on electronic equipments, fruit processing).
- Centre for Women Leadership & Empowerment (CWLE)
- Establishing Institute of Security Service. To provide service to fall our Rovers.
- He also said Corporate assistance is easily extended for long term projects on conservation, village adoption, Animal based, Agricultural based, Medical plantation, Fodder plantation, Spice plantation etc. in their local area.
- Sri Suryakant Rahalkar of Nashik suggested projects on Sanitation, Pollution Control, Save Water, Food Adulteration, Collection of garbage considering the need of states and districts may be followed. He also suggested that District authorities with permission of the State should approach local companies under CSR Scheme.



the absence of Sri M Sushil Kumar Singh, IPS(Retd.), State Commissioner of Manipur, the Chairman submitted his recommendations sent by Shri M Sushil Kumar Singh, IPS(Retd.), State Commissioner(S) of Manipur State which was discussed

1. To include prayers in Sarba Dharma Prathana( to be finalised by the Boy/Girl Programme and Adult Training Review Sub-Committee)
  2. Observing Thinking Day in a better manner.
  3. Informing Railway States and other States for programming, conducting events in Railway Station, Bus Stand, etc to bring visibility in Public as well as in the Society.
- Dr. (Smt.) Sudha Prakash proposed amendments in Rule No.3, Rule No.6(27), Rule No.6(28), (29),(30), Rule No. 8, Rule No.15, Rule No.16(1), Rule No.26 & 28, Rule No.29(a), Rule No.30(10)(1), Rule No.30 Para II A and suggested the duties of Assistant Director and ROCs at Regional level should be specified.
  - The Chairman forwarded the same to worthy National Commissioner to discuss in the Rules Committee and recommended the proposal given earlier to extend the duration of National Council (Rule no.-7) upto 5 years like other associations registered under society act.


**Agenda Item No.3:- Any other matter with the permission of the Chair.**

As members were not satisfied in the beginning for late information of details of Sub-Committee reports, just before the meeting, and so no one could have gone through the minutes. Chairman requested members to send their suggestion to the National Commissioner for discussion in appropriate forum.

Before the official thanks extended by Joint Director(SS) Ms. Darshana Pawaskar to the Chairman and all members, Dr.(Smt.) Sudha Prakash specially thanked the Chairman for such long discussion, patience listening and particularly to allow Guide representative for their detail discussion. She on behalf of all members suggested to have next meeting as soon as possible.

Meeting ended with thanks by the Chairman to all members for their free and valuable discussion and suggestion.

  
(S. S. CHANDEL)  
DIRECTOR & CONVENOR

  
(K. P. MISHRA)  
CHAIRMAN